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QUALITY, ENVIRONMENT, ENERGY AND HEALTH AND SAFETY POLICY

The Negratin Group Management has established the following Integrated Quality, Environment and Health and Safety Policy in accordance with the latest version of the Standards UNE-EN-ISO 9001, UNE-EN-ISO 14001, UNE-EN-ISO 50001 and ISO 45001 respectively.

This Integrated Policy determines the fundamental framework for:

- To maintain the Integrated Quality, Environment, Energy and Health and Safety Management System implemented, as a reference for all workers from Negratin Group and their subcontractors, in the development of their activities.
- To establish the aim "Zero Accidents" which includes a commitment to provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration and which is appropriate to the size and context of Negratin Group, and to the specific nature of our risks and opportunities, including H&S issues related to Covid19 in all of our construction sites and offices.
- A commitment to reduce hazards and risks in order to maintain health and safety in the workplace, pursuing the well-being of our workers.
- To offer a service oriented to our clients, fulfilling their requirements, accelerating the response to they and obtaining a high grade of satisfaction.
- To raise awareness of all Negratin Group staff of the respect and protection of the Environment.
- Promote the information and training of the workers, making effective the right of consultation, communication and participation regarding Health and Safety and Energy.
- Involve our staff, with their contributions, in the achievement of continuous improvement, encouraging in this way a participatory spirit within the process of planning, organization and development of the Integrated Management System for Quality, Environment, Energy and Health and Safety
- Select, evaluate and supervise our suppliers as part of our Integrated Management System.
- Comply with the legal requirements applicable to the activities developed, as well as those requirements signed with third parties or agreed with our clients or internally.
- To develop the activities reducing the environmental impacts associated with our processes, especially those related to the management of waste and the consumption of natural resources.
- To provide the necessary resources for the achievement of the established objectives and goals.
- To adopt the commitment of preventing pollution, damage and deterioration of health, integrating these concepts into our working methods and procedures.
- Ongoing evaluation of environmental impact and the risks for the safety and health of the workers as a result of the actions developed in the Negratin Group.
- Assign a team responsible for energy with the necessary resources to comply with the energy policy and implement actions that help achieve the established objectives.
- To commit to ensuring the availability of information and necessary resources to achieve energy objectives and goals, with a commitment to the sustainable use of energy and the constant pursuit of solutions through practice and innovation that contribute to greater long-term energy efficiency.

- Communicate and raise awareness about the consumption and rational use of energy, internally and externally, including customers, suppliers and stakeholders, planning and carrying out actions to achieve the highest performance with the lowest energy consumption, ensuring supply and promoting sustainable behaviour in its use and protection of the environment.
- Review, evaluation, and continuous improvement of energy performance and the Energy Management System, to comply with applicable legal requirements related to energy efficiency, energy use, and energy consumption.

Negratin Group guarantees the knowledge of this Integrated Policy to all staff of the Organization.

Granada, March 2026

APROVED BY CORPORATE SERVICES
MANAGING DIRECTOR